

Environmental statement

Synergie Basingstoke attaches the highest priority to the protection of the environment and the health and safety of its employees, customers, neighbours and others who may come into contact with, or be affected by, our operations and products.

As a Company we are therefore committed to providing outstanding products and services within a framework which balances economic, environmental and social factors. As part of that commitment Synergie will conduct its operations inline with the internationally recognised environmental standard, ISO 14001:2004.

It is our policy to:

- Ensure employees and workers act in accordance with this policy and Synergie's Environmental Management System and have the relevant competences to fulfill their environmental responsibilities
- Ensure that pollution through accidental emissions or effluent discharges are prevented
- Reduce waste and material usage ensuring unavoidable waste is recycled, reused or recovered or disposed of responsibly where it is not practical to do so
- Monitor and seek to reduce resource usage including electricity, water, gas and fuel consumption
- Ensure the environment performance of our suppliers is assessed and that buying decisions take into consideration environmental impacts
- Ensure compliance with relevant legislation, directives and regulations
- Evaluate our Environmental Performance and as a result, set and monitor environmental objectives and targets
- Foster a sense of responsibility for the environment amongst our employees and workers
- Continually strive to improve Synergie's environmental performance

The Senior Management of the Company shall be responsible for this policy and ensuring that it remains relevant. This will be achieved through formal annual review. However, it is the responsibility of every employee to ensure we adhere to the principles and aims set out.



Terry Hannam
Managing Director

April 2011